

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Ocean County Utilities Authority County: Ocean

Employee Organization: Office and Professional Employee International Union, Local 32, AFL-CIO Employees in Unit: 67

Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term 1/1/2012 12/31/2014

Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$4,098,351	\$4,062,375
Item 2	Increment	\$0	\$0
Item 3	Longevity	\$0	\$0
Item 4	Medical Bank Reimbursement	\$39,270	\$39,865
Item 5	Uniform Reimbursement	\$6,500	\$7,000
Item 6	Shoe Reimbursement	\$8,925	\$9,100
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet			
Additional Items			
Section III: Totals - Sum of costs in each column		\$4,153,046 (Total)	\$4,118,340 (Total)

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement) \$4,153,046

NEW AGREEMENT ANALYSIS

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014
Percent Increase	Fiat \$1,200 (1.98%)	2.00%	2.00%
Total cost of increase	\$80,400	\$82,854	\$84,513
Total base salary (successor agreement)	\$4,062,375	\$4,225,626	\$4,310,140

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.99

Dollar Impact (average per year over term of agreement) \$247,767.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$986,860	\$1,127,065
Employee Contributions	\$0	\$45,875
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Chad N. Zehner, PHR Title: Human Resources Supervisor

Print Name Signature

Date: 9/11/2012